

Workforce Development Program



LNG CANADA
Opportunity for British Columbia. Energy for the world

Joint venture companies



Mitsubishi
Corporation



The LNG Canada Trades Training Fund will be administered through the BC Construction Association on behalf of LNG Canada. For applications or more information please visit www.bccassn.com.

LNG Canada recognizes that the development of a skilled workforce today, is an essential element of the future success of the LNG industry in British Columbia. To engage in the skilled trade opportunities opening up over the next decade, LNG Canada will provide support to British Columbians in their training needs.

The development of a skilled journeyman requires engagement, training and work that spans several years and involves many stakeholders.

For that reason, LNG Canada is committed to supporting schools, communities, workers, employers, and training providers, as they each contribute to that development. From middle school, to secondary, through attachment to employment and sponsorship into apprenticeship training, to trade qualification and even upgrades, LNG Canada will be lending its support through its Workforce Development Program.

The cornerstone of the Workforce Development Program will be a \$1,000,000 **LNG Canada Trades Training Fund**, designed specifically to support apprenticeship and industry training.

More than 85% of construction companies in BC have fewer than 10 employees and LNG Canada also recognizes the potential impact on these companies when the job opportunities arise in the LNG sector. LNG Canada believes that this investment would not only increase the number of qualified skilled trade persons in BC for future projects, it would also benefit those contractors who currently sponsor apprentices. LNG Canada wants to help these employers build the workforce of tomorrow through funding their apprentices.

The \$1,000,000 **LNG Canada Trades Training Fund** is developed to:

1. Support employers, particularly small to medium enterprises that employ, sponsor and train apprentices in the construction and related trades.
2. Support and increase apprenticeship training and advance existing apprentices towards completion.
3. Support workforce development and increase the number of skilled British Columbian journeymen available to work in the trades.



Working collaboratively with the BC Industry Training Authority, BC's colleges and training providers, employers, labour providers and workers, the fund will support tuition and related costs for construction and related trades.

The **LNG Canada Trades Training Fund** can be accessed by employers on behalf of their apprentices. Preference for funding decisions will be given to apprenticeship training; however consideration will also be given to foundation training where it includes level one apprenticeship and, specialized training for employees where such training is specific to the LNG sector demand trades.

In all cases, funding decisions will be determined by LNG Canada and/or their designate. All approved funding will be made directly to the school or training facility, not to the employer or employee.

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Along with the LNG Canada Trades Training Fund, LNG Canada is a proud supporter of Skills Canada BC and its INSPIRE program. We're working with BC schools to help our youth understand and engage with the opportunities that trades training can bring to their futures.

For more information: www.skillscanada.bc.ca

LNG Canada has also made a contribution to the Construction Foundation of BC to support the purchase of tools for BC's secondary school through Project Shop Class.

For more information: www.constructionfoundationbc.ca

In addition, LNG Canada has established LNG Canada Connect, a program based in northern BC, focused exclusively on assisting workers in the local area connect to jobs in the construction industry. LNG Canada Connect is designed to support local students, unemployed workers, and Aboriginals in obtaining the necessary skills to enter the workforce and enable future opportunities in the LNG sector.

For more information: www.bccassn.com

LNG Canada has also partnered with the Province of BC and other LNG proponents to support Aboriginal skills training as part of the B.C.'s Skills for Jobs Blueprint, through the Pathways to Success program, benefitting six First Nation communities.

For more information:

<https://news.gov.bc.ca/stories/getting-job-ready-12-million-for-aboriginal-skills-training#>

LNG Canada is a joint venture company comprised of four global energy companies with substantial experience in liquefied natural gas (LNG) - Shell, PetroChina, KOGAS and Mitsubishi Corporation. Together, we are proposing to design, build and operate an LNG export terminal in Kitimat, British Columbia.



Please contact us with questions, interests or to learn more.

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